

## Pankaj Khare, Ph.D.

Indira Gandhi National Open University • Student Registration Division  
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### Professional Profile

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- Accomplished academic administrator and professional with comprehensive blend of hands-on professional and academic Open and Distance Learning (ODL) experience.
- Consummate distance learning professional who is passionate about the potential and impact of flexible and Life Long Learning (L3) for knowledge community.
- Innovative teacher and academic manager devoted to education and learning at the global horizons.
- Researcher, system development guru, and e-learning expert from one of the mega-university systems.
- Firm believer of resource sharing, collaboration and networking among the educational institutes.

### Education

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- **Doctor of Philosophy in Multimedia Education**, Madhya Pradesh Bhoj (Open) University, Madhya Pradesh, India, 2005.  
SUPPORT AREA: Distance Education.  
THESIS: *Data Mining and its Applications on Distance Education Databases in India*
- **Postgraduate Diploma in Distance Education (PGDDE)**, Indira Gandhi National Open University, Maidan Garhi, New Delhi, India, 2002
- **Master of Technology (M.Tech) in Applied Geology**, University of Saugor, Sagar, Madhya Pradesh, India, 1982  
SUPPORT AREA: Ground Water Geology, Mining Geology and Geomorphology
- **Master of Art (MA (Edu) in Education**, Indira Gandhi National Open University, New Delhi, India, registered in 2012, Contd.  
SUPPORT AREA: Distance Education
- **Bachelor of Science (BSc)**, University of Saugor, Sagar, Madhya Pradesh, India, 1979

### Academic Honors and Awards

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- Recipient, Merit Position (VIII) in M.Tech, University of Saugor, India, 1982
- Recipient, Wadia Institute of Himalayan Geology Research Fellowship, India, 1982
- Nominated for Distance Education Officer and Training Coordinator post at University of South Pacific, Fiji Islands, under Commonwealth Fund for Technical Cooperation, by Commonwealth Secretariat, March 1996.
- Certified as a "Wiki Artisan" on WikiEducator.
- Elected member of First WikiEducator Community Council.

### Academic/Teaching/Administrative Experience (plus 28 years)

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#### PRESENT POSITION

**Registrar**, Student Registration Division, Indira Gandhi National Open University, Maidan Garhi, New Delhi, April 2010 to present.

- Responsible for student admission activities of IGNOU for all its academic programmes in close coordination with 68 Regional Centres of IGNOU.
- Organization, maintenance and administration of the Division having financial revenue above US\$ 200 million.

**TOTAL EXPERIENCE :** plus 28 years

### **EARLIER POSITIONS**

**Director**, International Division, Indira Gandhi National Open University, Maidan Garhi, New Delhi, April 2006 to March 2009

- Responsible for all International activities of IGNOU for collaboration, networking and, marketing and cross border delivery of IGNOU's academic programmes.
- Creating avenues for international institutional capacity building and implementation of international projects in various countries.
- Organization, maintenance and administration of the International Division having financial budget above USD\$ 250,000, 52 Partner Institutes in 33 countries and human resource of 25 professionals.

**Deputy Director**, International Division, Indira Gandhi National Open University, New Delhi, September 2005 to March 2006

**Programme Officer**, Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, New Delhi, India, November 2003 to August 2005.

- International networking for effective exchange of information on educational media resources.
- To facilitate access to capacity building in development and electronic media.
- Maintenance of web-resources, generation of useful information and handling publications.

**Deputy Director**, Programme Evaluation and Feedback and Project Control Unit, Planning and Development Division, Indira Gandhi National Open University, New Delhi, January 1998 to February 2000, December 2002 to October 2003 and April 2009 to April 2010.

**Deputy Director**, Material Production and Distribution Division, Indira Gandhi National Open University, New Delhi, February 2000 to December 2002.

**Deputy Director**, Project Control Unit, Planning and Development Division, Indira Gandhi National Open University, November 1996 to January 1998.

**Deputy Registrar**, Institute of Distance Learning and Continuing Education, Chitrakoot Gramoday University, Chitrakoot, Madhya Pradesh, India, on lien for one year from IGNOU, (In-charge Director, Institute of Distance Learning and Continuing Education, March 1995 to September 1995), September 1994 to September 1995.

**Lecturer**, School of Engineering and Technology, Indira Gandhi National Open University, New Delhi, India, December 1988 to November 1996 (Senior Lecturer w.e.f January 1994 and on lien from September 1994 to September 1995).

**Lecturer**, Pachhunga University College, North Eastern Hill University, Aizwal, Mizoram, India, January 1986 to December 1988.

**Research Associate**, Pachhunga University College, North Eastern Hill University, Aizwal, Mizoram, India, April 1985 to December 1985.

**Lecturer**, Department of Applied Geology, Dr. Hari Singh Gour University, Sagar, Madhya Pradesh, India November 1984 to April 1985.

**Senior Research Fellow**, Defence Terrain Research Labs (Department of Science and technology Project), Defence Science Labs, Ministry of Defence, Metcalf House, New Delhi, India, October 1984 to November 1984.

## **Courses Taught**

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### **Undergraduate Graduate from F2F System**

- Geomorphology
- Structural Geology
- Paleontology

## Postgraduate Graduate from Formal System

- Geomorphology
- Structural Geology
- Applied Paleontology
- Groundwater Geology
- Micro-Paleontology

## Courses Developed and Introduced

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- For Advanced Diploma in Water Resources Engineering (Civil)
- For B.Tech Civil (Water Resources Engineering)
- For B.Tech Civil (Construction Management)
- Ground Water Development
- Earth and Its Environment
- Computer Applications
- Operations Management
- Training Manual for Tutors

## Scholarly Contribution

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### Books

2012, "*Data Mining and its Applications in Distance Education, Indian Scenario*", LAP (Lambert Academic Publishing), Saarbrücken, Germany, ISBN: 978-3-8383-9226-4.

### Module Chapter

2009, "Commonwealth Computer Navigator's Certificate (CNCC) Modules", Commonwealth of Learning, <http://www.col.org/resources/crsMaterials/CCNC/Pages/default.aspx>.

2007, "Cross Border Delivery and Distance Education" in *Open and Distance Learning – Pedagogy, Science and Technology*, Indira Gandhi National Open University, New Delhi, ISBN: 978-266-2895-7, pp 99-103.

### Refereed Journal Publications

2012, with Garg Suresh and Ghosh C.K., "On Adding Value to Learning Experiences through Support Services: A Case Study of IGNOU", Communicated to Malaysian Journal of Open Learning.

2009, with Kanjilal, Uma, Naidu, Som, and Menon, Mohan, "Scenario Based Curriculum : Engaging and Driving Learning Motivations", *Staff & Educational Development International*, 13 (1), pp 7-16.

2006, with Saxena, Anurag, "Datamining and its Applications on Distance Education Databases in India" in *University News*, Association of Indian Universities, 44(08), pp 1-9.

2004, with Saxena, Anurag and Garg Suresh, "Performance Analysis of IGNOU Science Students in Theory Courses through Data Mining" in *Indian Journal of Open Learning*, 13(1), pp 15-35.

2004, with Saxena, Anurag and Garg Suresh, "Application of Cluster Analysis as a Tool to Analyse Distance Education Students" in *Asian Journal of Distance Education*, 2 (2).

2003, with Saxena, Anurag and Garg Suresh, "Knowledge Discoveries on Performance of IGNOU Science Graduates through Data Mining" in *Indian Journal of Open Learning*, 12(1&2), pp 29-45.

2002, with Tripathi, K.N., "Distance and Flex-education and Training of Constructional Professional" in *Indian Journal of Open Learning*, 11(2), pp 229-235.

1997, with Saxena, Anurag, "Empirical Modelling Approach to Course Material Delivery of IGNOU's Management and Computer Science Course Material – A Case Study" in *Paradigm (A Journal of Management, IIMT, Gaziabad)*, 1 (2), pp 169-177.

1993, "A Concept Design for Strengthening Learning Support" in *Indian Journal of Open Learning*, 9 (2), pp 251-260.

1993, with Byrne, Collins J. and Jacob, Anu, "Different Formats of TMAs : Observation Account, Case Study and Application (Skill)", *Indian Journal of Open Learning*, 2 (2), pp 13-20.

### Refereed Conference Proceedings

2010, with Sharma, Kusum, "Distance Education: Institutional Collaborative Fronts", Sixth Pan-Commonwealth Forum, **Kochi, India**, 24<sup>th</sup> to 28<sup>th</sup> November 2010.

2008, with Kanjilal, Uma, Naidu, Som, Menon, Mohan, "Promoting Scenario-Based e-Learning at IGNOU: Faculty Experiences", Fifth Pan-Commonwealth Forum, **London, UK**, 13<sup>th</sup> to 17<sup>th</sup> July 2008.

2008, "Project Approach for Capacity Building of ODL Practitioners", Fifth Pan-Commonwealth Forum, **London, UK**, 13<sup>th</sup> to 17<sup>th</sup> July 2008.

2006, with Garg, Suresh, Kumar, Kapil, Kanjilal, Uma, "Use of ICTs for Capacity Building in the ODL System – Theme Paper, presented at Fourth Pan-Commonwealth Forum, **Ocho Rios, Jamaica**, 30<sup>th</sup> October to 3<sup>rd</sup> November 2006.

2003, with Saxena, Anurag and Mishra, R. P., "Knowledge Discoveries on Student Support Network in Distance Education : Collaboration is the Key" paper presented at 17<sup>th</sup> Annual Conference of Asian Association of Open Universities, **Bangkok, Thailand**, 12-14 November 2003 available at [http://www.stou.ac.th/aaou2003/Full%20Paper/Pankaj %20Khare.pdf](http://www.stou.ac.th/aaou2003/Full%20Paper/Pankaj%20Khare.pdf).

2000, with Tripathi, K.N., "Education and Training of Building Professionals : Distance and Flexi-education" paper presented at the Symposium on Strategy and Policy of Continuing Engineering Education Facing 21<sup>st</sup> Century, Organised by School of Continuing Education, Tsinghua University, Beijing, China, 29-31 May 2000.

1999, "A Concept Design for Strengthening Learning Support" in the *Proceedings of Open, Flexible and Distance Learning : Challenges of the New Millennium*, Open and Distance Learning Association of Australia Forum, RIPVET, 27 to 30 September, 1999 at Deakin University, **Geelong, Victoria, Australia**, pp 219-226.

### Conferences

1999, with Saxena, Anurag, "Interactive Learning : Quantifying Media-package" paper presented at Indira Gandhi National Open University and International Centre of Distance Education and Open Learning National Seminar at Shimla, Himanchal Pradesh, India on Interactive Techniques for Distance Education, 27-28 October, 1999.

1998, with Kulshrestha, Manoj and Aggarwal, Ashish, "Distance Education – Collaborative Fronts" paper presented at International Conference on Collaborative and Networked Learning, New Delhi, India organised by Indira Gandhi National Open University at New Delhi, 16-18 February, 1998.

1993, with Mandke, Vijay V., "Project Team Approach in Distance Education Course Development" paper presented at the Silver Jubilee Conference on Recent Trends in Educational and Training Technology organised by All India Association for Educational Technology, Indira Gandhi National Open University and National Open School at New Delhi, 28–30 October, 1993.

1989, with Tiwari, R.P., Barman, G. and Rao, M.N., "Geology and Structure of Sairang-Tuirial (Mizoram) Road Section" paper presented at the Geology and Geography Section of Indian Science Congress at Bangalore, 1989.

1988, with Tiwari, R.P., "Ground Water Potential and Surface Water Management in Mizoram" paper presented at the National Social Scientists' Meet at Aizwal, Mizoram, 17-22 March, 1988.

1986, with Tiwari, R.P., "Application of Geology in Planning and Construction of Hill Roads" paper presented at the National Seminar on Futurology organised by Pachhunga University College and Department of Science & Technology at Aizwal, Mizoram, 28-30 April, 1986.

1986, with Tiwari, R.P., "Status of Geological Researches in Mizoram" paper presented at the National Seminar on Futurology organised by Pachhunga University College and Department of Science & Technology at Aizwal, Mizoram, 28-30 April, 1986.

### Magazines and Newsletters

2010, "PCFs are like sweet songs", Daily Newsletter of Sixth Pan-Commonwealth Forum, 26<sup>th</sup> November, 2010, Kochi, India.

2005, "Web Conferencing : Advances in the Technology" in *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, 9 (2), pp 14-15.

2004, With Saxena, Anurag, "Building a Data Warehouse" in *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, March 2004, 9 (3), pp 16-18.

2004, With Saxena, Anurag, "Statistics : An Explanation" in *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, June 2004, 9 (4), pp 18-19.

2004, "Web Conferencing : Advances in the Technology" in *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, 9 (2), pp 14-15.

2004, "Case Study – I Can Hear Loud and Clear : Community Cable Audio, "Namma Dhwani" – a Compilation", *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, 9 (3), pp 9-10.

2003, With Saxena, Anurag, "Data Mining : A Tool to Discover Knowledge" in *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, December 2003, 9 (2), pp 16-18.

2003, With Reddi, Usha, "Case Study – "Wood and Cyber"... The Nangi Village School – a compilation" in *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, 9 (2), pp 7-9

#### **Reports/articles :**

- A Draft Report on Setting New ODL Centre at Mauritius Institute of Education, **Mauritius**, September 2008.
- A Preliminary Study Report on Pass-out Rate of Certificate Programmes of Indira Gandhi National Open University, October 2003, co-authored.
- A Reconnaissance Report on The Retention of Students at Indira Gandhi National Open University – Part II for Indira Gandhi National Open University, September 2003, co-authored.
- A Reconnaissance Report on The Retention of Students at Indira Gandhi National Open University – Part I for Indira Gandhi National Open University, October 2003, co-authored.
- A Working Paper on Needs Assessment Studies in Indira Gandhi National Open University, 2003.
- Store and Inventory Package (developed on FoxBASE Ver. 2.10) for Inventory Control in the Stores for Material Production and Distribution Division, Indira Gandhi National Open University, 2002.
- Student Material Despatch Status Package (developed on FoxBASE Ver. 2.10) for online student query for Material Production and Distribution Division, Indira Gandhi National Open University, 2001.
- Paper Inventory Control System (developed on MS-Excel) for inventory control of the consumption of Offset Printing Paper and Art card for Material Production and Distribution Division, Indira Gandhi National Open University, 2000.
- Label Generation and Printing Package (developed on FoxBASE Ver. 2.10) for analyzing the admission data and address label generation for Material Production and Distribution Division, Indira Gandhi National Open University, 2000.
- Graphical Information System (developed on MS-Excel) for day to day basis information analysis and MIS for Material Production and Distribution Division, Indira Gandhi National Open University, 2000.
- A Paper on Material Production and Distribution Division, System and Procedures for Task Force on Student Support, Indira Gandhi National Open University, January, 1999.
- A Report on Student Registration, 1999 : Facts and Analysis for the Vice-Chancellor, Indira Gandhi National Open University, January 1999.
- A Preliminary Report on the Programme Evaluation of the Certificate Programme in Disaster Management – 1999-03 for the Vice-Chancellor, Indira Gandhi National Open University, 2003.
- A Report on Student Registration in Indira Gandhi National Open University – 1994-99 : An Analysis for the Vice-Chancellor, Indira Gandhi National Open University, November 1998, co-authored.
- A Report on Assignments in Indira Gandhi National Open University Print Run Vs Utilization Pattern, for Indira Gandhi National Open University, May 1998, co-authored.

- A Report on "Operation Bharat" – Student Registration & Study Material Despatch – 1997, for the Vice-Chancellor, Indira Gandhi National Open University, August 1997.
- Observation of Halley's Comet from Aizwal, Mizoram for Reporting Session on Halley's Comet Seminar, Indian Science Congress at Bangalore, October, 1987, co-authored..
- A Report on folk songs of Central India" in Hindi for Manas, a Magazine of Cultural Heritage of India published from Bhopal, Madhya Pradesh, 1995, co-authored.
- A Report on a part of Nahan Formations of Kalka (Haryana) for the Wadia Institute of Himalayan Geology, Dehradun, November 1983.
- A Dissertation on Prospecting and Exploration Techniques at Sindesar Kalan (Eastern Block) and Under Ground Mapping Techniques at Balaria Mines, Zawar, Distt. Udaipur, Rajasthan submitted to the Department of Applied Geology, University of Saugar, Sagar, Madhya Pradesh, 1982.
- A Report on Mines of South Eastern Madhya Pradesh with respect to their Mining, Economical and Geological Aspects submitted to the Department of Geology, University of Saugar, Sagar, Madhya Pradesh, 1981.
- A Dissertation of 'Mapping Techniques', Mapped area around Chittoregarh, Rajasthan submitted to the Department of Applied Geology, University of Saugar, Sagar, Madhya Pradesh, 1980.

### **Projects**

- Mauritius Institute of Education and Commonwealth of Learning short-term consultancy on Setting New ODL Centre at Mauritius Institute of Education, **Mauritius**, September 2008.
- Institutional Capacity Building Project for Open School, Bangladesh Open University and National institute of Education, Sri Lanka on "Self-Learning Materials Development" through online support and through WikiEducator platform, undertaken from Commonwealth of Learning, November 2007 to May 2008, organising two F2F workshops and providing online support as Project Leader.
- E-Content Development Project for IGNOU faculty on "Scenario Based e-Learning" on WikiEducator platform in collaboration undertaken from Commonwealth of Learning and Indira Gandhi National Open University, October 2007 to March 2008, organised two F2F workshops and providing online support as Project Co-coordinator.

### **Presentations and Workshops**

- Key Resource person for the "ICT Integration in Teacher Education" Workshop organized by Commonwealth Education Media Centre for Asia (CEMCA), COL and Distance Education Programme (DEP) - Sarva Sikhsha Abhiyan (SSA), new Delhi, India between 11<sup>th</sup> and 15<sup>th</sup> March, 2013.
- Induction cum Orientation Programme in Distance Education for Regional Directors, Deputy Directors and Asstt. Regional Director conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 28<sup>th</sup> February to 4<sup>th</sup> March 2013, Delhi, India as Resource person.
- Key Resource person for the "Technical workshop for Virtual Open Schooling", organized by Commonwealth Educational Media Centre for Asia (CEMCA) in collaboration with the National Institute of Open Schooling (NIOS), New Delhi, India between 11<sup>th</sup> and 13<sup>th</sup> February, 2013.
- Key Resource person for the "Wiki-CAL Workshop for Training of Teachers", organized by Distance Education Programme (DEP) - Sarva Sikhsha Abhiyan (SSA), Panaji, Goa, India between 7<sup>th</sup> and 11<sup>th</sup> January, 2013.
- Orientation Programme in Distance Education for Deputy Directors/Asstt. Regional Director conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 26<sup>th</sup> March to 30<sup>th</sup> March 2012, Delhi, India as Resource person.
- Orientation Programme in Distance Education for newly recruited Asstt. Regional Director conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 12<sup>th</sup> March to 16<sup>th</sup> March 2012, Delhi, India as Resource person.
- Orientation Programme in Distance Education conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 16<sup>th</sup> January to 9<sup>th</sup> February 2012, Delhi, India as Resource person.
- International Sixth Orientation Programme and PI Meet organised by International Division, Indira Gandhi National Open University, New Delhi between 12<sup>th</sup> and 15<sup>th</sup> July 2011 as Resource Person.

- Expert for making assessment for registration of IGNOU Community Colleges at the Interface meeting, 26<sup>th</sup> and 27<sup>th</sup> May 2011 at Delhi, India.
- Key Resource person for the “Workshop on Development of On-Line Training Materials for Teachers through Collaborative Mode using Wiki”, organized by Distance Education Programme (DEP) - Sarva Sikhsha Abhiyan (SSA), Ranchi, India between 7<sup>th</sup> and 11<sup>th</sup> February, 2011.
- Panellist of “ICTs and ODL in context of Community Colleges”, Sixth Pan Commonwealth Forum, Kochi, India between 24<sup>th</sup> and 28<sup>th</sup> November, 2010.
- Panellist of “Registration and Examination Session”, Session III of the National Meet and Seminar with Community Colleges of IGNOU, Delhi, 9<sup>th</sup> - 10<sup>th</sup> November 2010.
- Expert for making assessment for registration of IGNOU Community Colleges at the Interface meeting, 27<sup>th</sup> October 2010 at Delhi, India.
- Orientation Programme in Distance Education conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 3<sup>rd</sup> to 8<sup>th</sup> October 2010, Delhi, India as Resource person.
- International Fifth Orientation Programme and PI Meet organised by International Division, Indira Gandhi National Open University, New Delhi between 15<sup>th</sup> and 17<sup>th</sup> September 2010 as Resource Person.
- Key Resource person at the Training programme of IGNOU Community College Functionaries, 3<sup>rd</sup> August 2010 at Patna, Bihar, India
- Key Resource person at the Training programme of IGNOU Community College Functionaries, 30<sup>th</sup> July 2010 at Delhi, India
- Key mentor for the Learners' Conference for the North East region of IGNOU, 9<sup>th</sup> May'2010 at Cotton College, Guwahati, India.
- Expert for making assessment for registration of IGNOU Community Colleges at the Interface meeting, 4<sup>th</sup> March 2010 at Nagpur, India.
- Expert for making assessment for registration of IGNOU Community Colleges at the Interface meeting, 27<sup>th</sup> February 2010 at Chennai, India.
- Expert for making assessment for registration of IGNOU Community Colleges at the Interface meeting, 27<sup>th</sup> October 2009 at Delhi, India.
- International Fourth Third Orientation Programme and PI Meet organised by International Division, Indira Gandhi National Open University, New Delhi between 11<sup>th</sup> and 13<sup>th</sup> August 2009 as Resource Person.
- Refresher Programme in Distance Education conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 5<sup>th</sup> to 25<sup>th</sup> January 2009 at New Delhi, India as Resource person for “Blogs and Wikis”.
- Advanced Workshop on Developing Self Learning Instructional Multimedia Materials for Haryana State Open School, organized by Commonwealth Educational Media Centre for Asia (Commonwealth of Learning) in collaboration with Central Institute of Educational Technology (CIET) at New Delhi between 20<sup>th</sup> and 24<sup>th</sup> December 2008 as Resource Person.
- National Workshop on Health Care Waste Management: Practice, Patient Safety, Corporate and Social Responsibility, organized by Health Care Foundation, World Health Organization and ICA, Kathmandu, **Nepal** on 22<sup>nd</sup> August 2008 as Resource Person.
- International Third Orientation Programme and PI Meet organised by International Division, Indira Gandhi National Open University, New Delhi between 11<sup>th</sup> and 13<sup>th</sup> August 2008.
- Refresher Programme for Tertiary Education Teachers of Government of Tripura organised by Indira Gandhi National Open University between 20<sup>th</sup> and 30<sup>th</sup> July 2008 at Agartala, Tripura as Resource person.
- Panellist of “Cross Border delivery of educational programme”, by Professor Ann Floyd at Fifth Pan-Commonwealth Forum, **London, UK**, 13<sup>th</sup> October to 17<sup>th</sup> July 2008.
- International Training Workshop on “WikiEducator Learning4Content Workshop”, Resource Person at Fifth Pan-Commonwealth Forum, **London, UK**, 13<sup>th</sup> October to 17<sup>th</sup> July 2008.

- Refresher Programme in Distance Education conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 7<sup>th</sup> to 28<sup>th</sup> January 2008 at New Delhi, India as Resource person for “Web logs, Pod casting and Wikis”.
- National Workshop on “Development of Self-learning Materials (SLM) for Distance and Online Learning” conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 29<sup>th</sup> October and 3<sup>rd</sup> November 2007 at New Delhi, India.
- International Second Partner Institute Coordinators’ Meet organised by International Division, Indira Gandhi National Open University, New Delhi between 29<sup>th</sup> and 31<sup>th</sup> of August 2007.
- Content Development Workshop for *Commonwealth Computer Navigator Certificate* (CCNC), Commonwealth of Learning and UNESCO, 26<sup>th</sup> – 29<sup>th</sup> June 2007, **Vancouver, Canada**.
- Content Workshop for MADE for the Tutors and students of National Open University of Nigeria, Commonwealth of Learning, IGNOU and National Open University of Nigeria, 25<sup>th</sup> March - 1<sup>st</sup> April 2007, **Lagos, Nigeria**.
- International First Partner Institutes’ Coordinator Orientation Programme organised by International Division, Indira Gandhi National Open University, New Delhi between 24<sup>th</sup> and 26<sup>th</sup> July, 2006.
- Staff Development Workshop on “FLASH MX as Multimedia Development Tool”, in-house staff development programme at Commonwealth Educational Media Centre for Asia from 14<sup>th</sup> June to 1<sup>st</sup> July 2005 at New Delhi, India.
- National Workshop on “Development of Self-Learning Materials (SLMs) for Distance and Online Learning” conducted by Staff Training and Research Institute in Distance Education (STRIDE), Indira Gandhi National Open University from 9<sup>th</sup> to 14<sup>th</sup> May 2005 at New Delhi, India.
- International Workshop on “Interactive Multimedia in Distance and e-Learning” conducted by Indira Gandhi National Open University, SAARC Consortium on Open and Distance Learning and Inter University Consortium from 25<sup>th</sup> April to 11<sup>th</sup> May 2005 at New Delhi, India.
- International Workshop on “Use of Interactive Multimedia in the Development of Courseware” conducted by Commonwealth Educational Media Centre for Asia, Commonwealth of Learning and University of Kelaniya in collaboration with Committee of Vice Chancellors and Director (CVCD), from 22<sup>nd</sup> February to 11<sup>th</sup> March 2005 at **Kelaniya, Colombo, Sri Lanka**.
- International Workshop on “Interactive Multimedia in Distance Learning” conducted by Indira Gandhi National Open University, SAARC Consortium on Open and Distance Learning and Inter University Consortium from 3<sup>rd</sup> January to 19<sup>th</sup> January 2005 at New Delhi, India.
- International Workshop on “Interactive Multimedia in Distance Learning” conducted by Distance Education Council, Indira Gandhi National Open University, Commonwealth Educational Media Centre for Asia, SAARC Consortium on Open and Distance Learning and Inter University Consortium from 9<sup>th</sup> to 25<sup>th</sup> October 2004 at New Delhi, India.
- International Workshop on “E-Learning” conducted by African Virtual University, Global Distance Education Network and Commonwealth of Learning from 9<sup>th</sup> to 20<sup>th</sup> August 2004 at **Nairobi, Kenya**.
- International Workshop on “E-Learning” conducted by Commonwealth Educational Media Centre for Asia, Commonwealth of Learning and Open University of Sri Lanka from 27<sup>th</sup> January to 1<sup>st</sup> February 2003 at **Colombo, Sri Lanka**.
- Workshop on “E-Learning” conducted by Commonwealth Educational Media Centre for Asia, Commonwealth of Learning and Department of Electronics Advanced Computer Centre from 16<sup>th</sup> to 22<sup>nd</sup> January 2003 at Calicut, Kerala, India.
- Workshop on Programme Evaluation on the role of Material Production and Distribution Division in Programme Evaluation held on 23<sup>rd</sup> to 25<sup>th</sup> October 2002 organized by Indira Gandhi National Open University at New Delhi, India.
- Computer Training Programme for the Commonwealth of Learning Literacy Project – Training of Trainers, State Resource Centre in May 2001 at Jaipur, Rajasthan.
- Computer Training Programme for the Commonwealth of Learning Literacy Project – Training of Trainers, Indira Gandhi National Open University from 28<sup>th</sup> to 30<sup>th</sup> March 2001 at New Delhi, India.
- Training of Malaysian Engineering Faculty on distance education course development at Indira Gandhi National Open University from 1<sup>st</sup> to 20<sup>th</sup> June 1994 at New Delhi, India.



## Additional Scholarly Contributions

- **Course Writer**, Management and Engineering courses, Indira Gandhi National Open University
  - MS-08, “Strategic and Tactical Management : MIS and DSS” for School of Management Studies, Indira Gandhi National Open University, July 2004.
  - ET-531, Part : A – Earth & Its Environment, *Block 1 : Earth and Its Processes*, February 1996.
  - ET-531, Part : A – Earth & Its Environment, *Block 2 : Materials of the Earth*, Feb. 1996.
  - ET-531, Part : A – Earth & Its Environment, *Block 3 : Ecology*, March 1996.
  - ET-532, Part : B – Ground Water Development, *Block 1 : Ground Water Hydrology*, March 1996.
  - ET-532, Part : B – Ground Water Development, *Block 2 : Exploration, Well Design and Construction*, March 1996
  - ET-532, Part : B – Ground Water Development, *Block 3 : Ground Water Quality and Management*, April 1996
  - ET-301, Part : B – Computer Applications, *Block 1 : Computer Applications – I*, October 1996.
  - ET-301, Part : B – Computer Applications, *Block 1 : Computer Applications – II*, February 1997.
- **Course Management**: Advanced Diploma Civil (Water Resources Engineering) Programmes of Indira Gandhi National Open University.
  - ET-101, Part : A – Mathematics-I, Block 1 : Differential Calculus, March 1994
  - ET-101, Part : A – Mathematics-I, Block 2 : Integral Calculus, March 1994
  - ET-101, Part : A – Mathematics-I, Block 3 : Vector Calculus, March 1994
  - ET-101, Part : A – Mathematics-I, Block 4 : Matrices, March 1994
  - ET-101, Part : B – Mathematics-II, Block 1 : Probability Concepts, April 1994
  - ET-101, Part : B – Mathematics-II, Block 2 : Distribution Theory, July 1994
  - ET-101, Part : B – Mathematics-II, Block 3 : Estimations and Tests of Hypothesis, July 1994
  - ET-204, Part : B – Engineering Materials, Block 1 : Cementing Materials, Feb. 1994
  - ET-204, Part : B – Engineering Materials, Block 2 : Miscellaneous Materials, Feb. 1994
  - ET-202, Part : B – Principles of Electric Sciences, Block 1 : Introduction to Circuits, Sept. 1994
  - ET-105, Part : B – Chemistry, Block 1 : Atoms & Molecules, September 1994
  - ET-522, Concrete Technology and Construction Techniques, Block 2 : Fresh & Hardened Concrete, February 1996
  - ET-522, Concrete Technology and Construction Techniques, Block 3 : Concrete & Concreting Methods, February 1996
  - ET-522, Concrete Technology and Construction Techniques, Block 4 : Construction Techniques, February 1996
  - ET-202, Part : A – Engineering Mechanics, *Block 1 : Statistics*, April 1996.
  - ET-105, Part : A – Physics, *Block 1 : Mechanics of a Particles*, February 1994.
  - ET-105, Part : A – Physics, *Block 2 : Rotational Dynamics*, February 1994.
  - ET-105, Part : A – Physics, *Block 3 : Oscillations and Waves*, February 1994.
  - ET-105, Part : A – Physics, *Block 4 : Electricity*, February 1994.
  - ET-105, Part : A – Physics, *Block 5 : Electromagnetism*, February 1994.
  - ET-501, Part : A – Soil Mechanics, *Block 1 : Soil Water System*, November 1996.
  - ET-521, Part : D – Quantity Surveying and Valuation, *Block 2 : Valuation*, October 1996.
- **In-charge Camera Ready Copy** preparations for Bachelor Degree Programme of Indira Gandhi National Open University.
  - EEG-08, Reading the Novel, *Block 1 : The Novel : An Introduction*, July 1993.
  - EEG-08, Reading the Novel, *Block 2 : A Tale of Two Cities*, September 1993.

- **Layout designer**

- Distance Education - Vision and Strategies 1996.
- Delivery of Indira Gandhi National Open University Programmes through partner Institutions and Multi-Media Learning Centers, 1997.
- Cover design for Advanced Diploma in Construction Management and Advanced Diploma in Water Resource (Engineering), Elective in Life Sciences, Leather Technology Management, Postgraduate Diploma in Translation, Certificate for Radio Writing, Masters of Arts in English.
- University's Brochure, 1997, Annual Report, 1997-98, Student Handbook and Prospectus, 1999 and various other University Publications.
- Panda, Santosh (2008), Handbook on In-house Style for Course Development, The Commonwealth of Learning, Vancouver, Canada and National Open School of Trinidad & Tobago, Ministry of Education, Republic of Trinidad & Tobago.

**A/V production**

- 1992, Participated as Co-coordinator and animator for the production of "*Water Pollution*" Video Programme, directed by Mr. Waris Khan and Coordinated by Prof. C.S. Moorthy, October, 1992 for Civil Engineering Programme, IGNOU.
- 1991, Submitted three Academic Production Notes/production requisitions for Advanced Diploma in Water Resources Engineering, namely "*Weathering and Erosion of Rocks*", "*A Case Study of Bargi Dam Project*" and "*Rocks and Minerals*", Indira Gandhi National Open University.
- 1995, Submitted Academic Notes for B.Ed. Programme on – "*Teacher and Taught in CGVV*", Chitrakoot Gramodaya University.

**Research Interest**

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MIS, DSS and ESS in ODL Systems

Data mining and data warehousing in distance education

Applications of Wikis in distance education

System Development for Technical and Vocational distance education

**University Services**

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- Ex-officio Member of Academic Council and its Standing Committee of IGNOU, w.e.f. April 2010.
- Member, Academic Board, Examination Committee and Fee Fixation Committee of IGNOU Community Colleges, April 2009 to present.
- Member in Academic Boards and Examination Committees of seven Community Colleges of IGNOU w.e.f. August 2009 to present.
- Member, Academic Council Standing Committee, Indira Gandhi National Open University, India from October 2008 – April 2010.
- Member, Innovation Committee (IT-TRAP), Indira Gandhi National Open University, India, from April 1997 to March 1999.
- Member Secretary, MIS-Review Committee, Indira Gandhi National Open University, India, from May 97 to March 1998.
- Member Secretary, Task Force on Networking, Indira Gandhi National Open University, India, from August 97 to March 1998.
- Member, Training Committee, (IT-TRAP), Indira Gandhi National Open University, India, from April 1997 to March 1999.
- Member Academic Council, Indira Gandhi National Open University, India, from April 1997-January 1998.
- Secretary, Steering Committee, Information Technology Training and Application (IT-TRAP), Indira Gandhi National Open University, India, from April 1997 to March 1999.
- Secretary, Coordination Committee, Indira Gandhi National Open University, India, from November 1996 to March 1999.

- Convener, Main examination of B.Ed. First Semester held at 16 off-campus examination centers Chitrakoot Gramoday Vishwavidyalaya, Madhya Pradesh, India from June 1995.
- Member Curriculum Design Committee, School of Engineering and Technology, Indira Gandhi National Open University, India from November 1988 to November 1996.
- Member of Academic Council, Chitrakoot Gramoday Vishwavidyalaya, Madhya Pradesh, India from January 1995 to September 1995.
- Member of Expert Committee, Distance Education, Chitrakoot Gramoday Vishwavidyalaya, Madhya Pradesh, India from September 1994 to September 1995.
- Member Secretary of Curriculum Design Committee of B.Ed., Institute of Distance Learning and Continuing Education, Chitrakoot Gramoday Vishwavidyalaya, Madhya Pradesh, India from September 1994 to September 1995.
- Member of School Board of studies for School of Engineering and Technology, Indira Gandhi National Open University, India, 1991-93.
- Member of School Board of Studies for School of Continuing Education, Indira Gandhi National Open University, India, 1989-91.

## Professional Affiliations

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- Editor, *EduComm Asia*, Quarterly Newsletter of Commonwealth Educational Media Centre for Asia, Commonwealth of Learning, New Delhi, India, from November 2003 August 2005.
- Nodal Officer, **South Asian Association of Regional Cooperation Consortium on Open Distance Learning (SACODiL)** Secretariat, from September 2005 to March 2007.
- Nodal Officer, **Pan-Africa E-network Project, a Tele-education initiative of Government of India** for capacity building of African nations, December 2006 to April 2009.
- Nodal Officer, **Pan-SAARC Tele-education initiative of Government of India** for capacity building of SAARC nations, September 2008 to April 2009.
- Life Member, Association of University Administrators, India.

## Professional Development

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### Conferences and Seminars

- Fifth Meeting of the Steering Committee of the Project PanAfrican e-Network in Addis Ababa, **Ethiopia** between 1<sup>st</sup> and 2<sup>nd</sup> December 2008 as part of Indian delegation, Government of India.
- Student support, Tutor interaction and inter-institutional collaboration Meetings for delivery of Distance Education Academic Programmes in Bahrain conducted by Indian Academy, Bahrain, between 7<sup>th</sup> and 9<sup>th</sup> May 2008 at **Bahrain**.
- Fourth Meeting of the Heads of UGC and Equivalent bodies of SAARC at New Delhi, India on 2<sup>nd</sup> May 2008 as special invitee to represent IGNOU and SACODiL.
- Student support and inter-institutional collaboration Meetings for delivery of Distance Education Academic Programmes conducted by Mauritius Institute of Education, between 3<sup>rd</sup> and 7<sup>th</sup> February 2008 at **Mauritius**.
- Student support Meetings for delivery of Distance Education Academic Programmes on Issues and concerns conducted by St. Mary's University College and Addis Ababa University between 11<sup>th</sup> and 14<sup>th</sup> November 2007 at **Addis Ababa, Ethiopia**.
- Inter-institutional Collaborative and Networking Presentations at Botswana College of Distance and Open Learning (BOCODOL), Namibia College of Open Learning (NAMCOL), University of Namibia, Polytechnic of Namibia (Namibian University of Science and Technology), Southern African Development Community - Centre for Distance Education (SADC-CDE), 5<sup>th</sup> to 12<sup>th</sup> August 2007, **Gaborone, Botswana and Windhoek, Namibia**.
- Third BOGs of SAARC Consortium on Open and Distance Learning (SACODiL) Meeting at Allama Iqbal Open University, **Islamabad, Pakistan**, from 7<sup>th</sup> and 8<sup>th</sup> February 2007 as India Representative.
- Second Meeting of the Heads of UGC and Equivalent bodies of SAARC at **Colombo, Sri Lanka**, from 26<sup>th</sup> to 28<sup>th</sup> January 2007 as representative of SACODiL.
- Second BOGs of SAARC Consortium on Open and Distance Learning (SACODiL) Meeting at The University of **Sri Lanka, Colombo** from 24<sup>th</sup> to 25<sup>th</sup> January 2006 as Nodal Officer, SACODiL.

- International Council for Open and Distance Education (ICDE) International Conference on Open Learning and Distance Education on “Open and Distance Education in Global Environment : Opportunities for Collaboration”, organized by ICDE, Indira Gandhi National Open University, Commonwealth of Learning and UNESCO from 19<sup>th</sup> to 23<sup>rd</sup> November 2005.
- Second World Summit of Mega Universities on “Cross Border Delivery Experiences of Mega Universities”, organized by Global Mega University Network (GMUNet) and Indira Gandhi National Open University from 23<sup>rd</sup> to 25<sup>th</sup> September 2005 at Surajkund, Haryana, India.
- National Convention on “Impact of Developments in Communication Technology on Educational and Social Message Communication”, organized by Consortium for Educational Communication on 17<sup>th</sup> and 18<sup>th</sup> May 2005 at New Delhi, India.
- National Consultation Meet of Commonwealth of Learning and Commonwealth Educational Media Centre for Asia, organized by COL and CEMCA from 29<sup>th</sup> to 30<sup>th</sup> November 2004 at New Delhi, India.
- Roundtable on Dual Mode University System : Transformation, Issues and Change, organized by Commonwealth Educational Media Centre for Asia on 21<sup>st</sup> November 2004 at New Delhi, India.
- Global Knowledge Partnership South Asia Regional Meeting 2004, hosted by M.S. Swaminathan Research Foundation from 13<sup>th</sup> to 14<sup>th</sup> October 2004 at Chennai, India
- Roundtable on E-content Development and Open Source Software, organized by Centre of Educational Communication, University Grants Commission and Commonwealth Educational Media Centre for Asia from 3<sup>rd</sup> to 5<sup>th</sup> August 2004 at New Delhi, India.
- Third Pan-Commonwealth Forum, organized by Commonwealth of Learning and Distance Education Association of New Zealand from 4<sup>th</sup> to 8<sup>th</sup> July, 2004 at **Dunedin, New Zealand**.
- International Conference on Digital Libraries, organized by Tata Energy Research Institute and Ministry of Culture, Government of India from 24<sup>th</sup> to 27<sup>th</sup> February 2004 as Member of IT Management and Web Designing Committee at New Delhi, India.
- Roundtable on Innovations in Teacher Education : International Practices of Quality Assurance organized by National Assessment and Accreditation Council and Commonwealth of Learning from 17<sup>th</sup> to 19<sup>th</sup> March 2004 as Participant at Bangalore, India.
- Asian Association of Open Universities, organized by Sukhothai Thammamalai Open University (STOU) from 17<sup>th</sup> to 21<sup>st</sup> November 2003 as Paper Presenter at **Bangkok, Thailand**.
- 10<sup>th</sup> National Conference on Governance for Development – Issues and Strategies, organized by Indira Gandhi National Open University and DFID (Department for International Development, U.K.), from 24<sup>th</sup> to 26<sup>th</sup> August 2001 as Organizing Committee Member & Publication In-charge at New Delhi.
- International Conference on Disaster Management – Cooperative Networking in South Asia, organized by Indira Gandhi National Open University from 28<sup>th</sup> to 30<sup>th</sup> November 1999 as participant and Publication In-charge at New Delhi, India.
- National Seminar on Interactive Techniques for Distance Education, organized by Indira Gandhi National Open University and International Centre of Distance Education and Open Learning from 27<sup>th</sup> to 28<sup>th</sup> October 1999 as paper presented at Shimla, Himanchal Pradesh, India.
- International Conference on Open, Flexible and Distance Learning : Challenges of the New Millennium, Open and Distance Learning Association of Australia Forum from 27<sup>th</sup> to 30<sup>th</sup> September 1999 as Paper Presenter at RIPVET, Deakin University, **Geelong, Victoria, Australia**.
- International Conference on Collaborative and Networked Learning, organised by Indira Gandhi National Open University from 16<sup>th</sup> to 18<sup>th</sup> February 1998 as participant and member of Brochure and Publication Committee at New Delhi, India.
- Seminar on Examination Procedures – Orientation Programme of Chief Coordinators, Study Centres of Institute of Distance Learning and Continuing Education, organized by Chitrakoot Gramodaya University from 8<sup>th</sup> to 9<sup>th</sup> May 1995 as Convenor at Chitrakoot, Madhya Pradesh, India.
- Orientation Programme of Chief Coordinators, Study Centres of Institute of Distance Learning and Continuing Education, organized by Chitrakoot Gramodaya University from 23<sup>rd</sup> to 24<sup>th</sup> November 1994 as Convenor at Chitrakoot, Madhya Pradesh, India.
- National Programme on Forecasting and Policy Formulation organized by National Productivity Council & Department of Science and Technology from 20<sup>th</sup> to 24<sup>th</sup> July 1987 as participant at Calcutta, India.
- National Seminar on Futurology organised by Pachhunga University College and Department of Science & Technology in April 1987 as Co-coordinator and Rapporteur at Aizawl, Mizoram, India.

- Regional Seminar on Halley's Comet organized by Pachhunga University College in April 1986 as Exhibition in-charge at Aizawl, Mizoram.

### **Classes and Workshops**

- E-learning Workshop organized by African Virtual University, Commonwealth of Learning and Global Distance Education Network (GDENet), from 9<sup>th</sup> to 20<sup>th</sup> August 2004 at African Virtual University Learning Centre, Kenyatta University, **Nairobi, Kenya**.
- An online course on "Learning Management System – ATutor, An Open Source Software" conducted online by Commonwealth of Learning, from 25<sup>th</sup> May to 18<sup>th</sup> June 2004.
- A course on "Computer Aided Design" conducted by Industrial Design Clinic of Indian Institute of Technology, from 15<sup>th</sup> to 31<sup>st</sup> October 1993 at New Delhi, India. (AutoCAD and Graphics on Personal Computers.)
- Workshop on "Script Development" organized by Indira Gandhi National Open University with assistance of Overseas Development Academy of Great Britain, from 16<sup>th</sup> to 27<sup>th</sup> March 1992 at New Delhi, India. (Development of production scripts for educational video programmes.)
- Workshop on "Assessment Across Disciplines" organised by Indira Gandhi National Open University with assistance of Overseas Development Academy of Great Britain, from 16<sup>th</sup> to 25<sup>th</sup> September 1991 at New Delhi, India. (Evaluation patterns and assessment.)
- Advanced Workshop on Course Development organized by Indira Gandhi National Open University, from 15<sup>th</sup> April to 10<sup>th</sup> May 1991 at New Delhi, India.
- Regional (South Asian) Training workshop on Course Development organized by Commonwealth of Learning and Indira Gandhi National Open University, from 3<sup>rd</sup> to 14<sup>th</sup> December 1990 at New Delhi, India.
- Workshop on "Audio Visual Presentation" organized by Indira Gandhi National Open University with assistance of Overseas Development Academy of Great Britain, from 29<sup>th</sup> November to 4<sup>th</sup> December 1989 at New Delhi, India.
- A ten day Indira Gandhi National Open University Orientation Programme in Distance Education and Course Preparation, 25<sup>th</sup> April to 5<sup>th</sup> April 1989, New Delhi, India.
- Modular Programme, Core Package III of Educational Technology organized by Indian Institute of Technology, from 27<sup>th</sup> to 28<sup>th</sup> May 1989 at New Delhi, India.

### **Language Proficiencies**

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Can Read, Write, Speak fluently: English and Hindi

### **Countries Visited**

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Australia, Bahrain, Botswana, Canada, Ethiopia, Jamaica, Iran, Kenya, Mauritius, Malaysia, Namibia, Nepal, New Zealand, Nigeria, Pakistan, Singapore, Sri Lanka, Thailand, United Arab Emirates, United States of America, United Kingdom.

### **Personal Profile**

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- Nationality : India
- Family : Married with two daughters
- Date of Birth : 13<sup>th</sup> March 1960
- Contact Phone Numbers : Office - +91-11-29571316, Residence - +91-11-29533505  
Mobile - +91-9868513505
- Passport Details : Number : G2487181 Issued by Government of India (Delhi) valid up to 04/06/2017.

## Reference

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Indira Gandhi National Open University

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**2) Prof. Usha Vyasulu Reddi, PhD**

Educational Technology and ICT for Development Consultant  
Former Director, Commonwealth Educational Media Centre for Asia (CEMCA)  
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Former Professor and Director,  
Centre for Human Development, Administrative Staff College of India, Hyderabad

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**3) Ms. Frances Ferreira**

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Commonwealth of Learning, Vancouver, Canada

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